

**JAMES E. MASON**  
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### **PROFESSIONAL EXPERIENCE**

Forty years of railroad working experience covering hands-on experience in Labor Relations including seven years as a Member of the National Railroad Adjustment Board.

### **AFFILIATIONS**

Roster of Arbitrators, Federal Mediation and Conciliation Services  
Panel of Arbitrators, National Mediation Board

### **ARBITRATION EXPERIENCE**

Referee, National Railroad Adjustment Board and Public Law Boards/Special Boards of Adjustment created under Section 3, Second, Railway Labor Act.

De Novo Arbitration under auspices of American Arbitration Association and Federal Mediation and Conciliation Service.

Industries: Transportation, Services, Communications, Local Government, Police and Fire.

Issues: Discipline, Discharge, Work Assignments, Overtime, Past Practice, Job Evaluation, Seniority, Qualifications, Job Classification, Alcohol and Drug Abuse, Absenteeism, Jurisdiction.

### **BACKGROUND**

- 1983 - 1987     **Director of Training, National Railway Labor Conference**  
Directed the planning, design and development and implementation of labor relations training programs for the National Railway Labor Conference.
- 1976 - 1983     **Member, National Railroad Adjustment Board**  
Researched, prepared and presented cases to Arbitrators involving all areas of railroad labor relations. As Chairman/Vice Chairman of the 3rd Division, NRAB, was responsible for all handling of the 3rd Division including the selection of Arbitrators, interfacing with the National Mediation Board, Federal Courts, the National Railway Labor Conference and Railway Labor Executives Association.
- 1971 - 1976     **Director Labor Relations - Boston and Maine Corporation**  
Handled all labor relations functions of the Boston and Maine Railroad.
- 1947 - 1971     **Penn Central Transportation**  
Superintendent Labor Relations/Personnel - 1970-1971  
Assistant Superintendent Labor Relations/Personnel - 1967-1970  
Supervisor Labor Relations - 1960-1967  
Labor Relations Examiner - 1952-1960  
Crew Dispatcher, Yard Clerk, Trainmaster's Clerk - 1947-1952

### **PERSONAL**

Born December 11, 1925, Altoona, Pennsylvania  
Attended Bucknell University, Lewisburg, Pennsylvania  
U.S. Navy 1943-1946 Pacific Theater, Honorable Discharge